



Welcome!

We are so excited that you have expressed interest in becoming a part of our child care team! We are always looking for qualified individuals who are ready to jump on board at KidTowne. We offer flexible hours to our customers as well as to our employees. Employment at KidTowne is an exciting as well as an enriching experience. If you love children and are ready to play a significant role in their lives, please provide the following information!

I. Personal Information

Contact Information					
Name:					
Street Address:					
City:		State		Zip Code:	
		:			
Phone:		Cell:		Email:	

Desired Position (circle all that apply): Lead Teacher Assistant Teacher Floater

Date You Can Start: _____

Are you interested in full time or part time hours? _____

Have you ever been convicted of a felony and / or a misdemeanor? _____

If yes, please explain: _____



II. Employment History

Please enter information for your three most recent employers

Current/most recent employer				
Employer name:				
Location:		Dates of employment:		
Position:		From:		To:
Reference name:				
May we contact?		Reference contact info:		
Reason for leaving:				

Previous employer 1				
Employer name:				
Location:		Dates of employment:		
Position:		From:		To:
Reference name:				
May we contact?		Reference contact info:		
Reason for leaving:				

Previous employer 2				
Employer name:				
Location:		Dates of employment:		
Position:		From:		To:
Reference name:				
May we contact?		Reference contact info:		
Reason for leaving:				

III. Education

High School				
High School Name:				
Years Attended	From:	To:	Graduated Y <input type="checkbox"/> N <input type="checkbox"/> GED <input type="checkbox"/>	
Address	Street:			
	City:	State:	Zip	:
Special studies:				

College				
College Name:				
Years Attended	From:	To:	Graduated Y <input type="checkbox"/> N <input type="checkbox"/>	
Address	Street:			
	City:	State:	Zip	:



Degree/studies:	
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Other						
Years Attended	From:		To:			
Address	Street:					
	City:		State:		Zip	
					:	
Degree/certificate/studies:						

IV. Multiple Languages, Areas of Special Study, Applicable Experience or Talents

Languages Spoken and/or Written: _____

Special Areas of Study/Research: _____

Other Applicable Experience, skills or talents: _____

V. References

Please provide 3 professional references. Please, no friend or family references. List one former employer.

Reference 1	
Name:	
Address:	
Relationship:	
Phone:	
Email:	

Reference 2	
Name:	
Address:	
Relationship:	
Phone:	
Email:	

Reference 3	
Name:	
Address:	
Relationship:	
Phone:	
Email:	



VI. Availability

We employ both regularly scheduled teachers and on-call teachers. Please indicate your availability and interest in these two types of positions in the tables below.

Please mark all times you are available and interested in **working regularly** in the table below:

Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Early AM (6-9) M-F							
Morning (9-12) M-Sa							
Afternoon (12-6)							
Evening (6-10) M-Su							
Evening(10-12)Fr-Sa							

Please mark all times you are available and interested in **being on call** in the table below:

Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Early AM (6-9) M-F							
Morning (9-12) M-Sa							
Afternoon (12-6)							
Evening (6-10) M-Su							
Evening(10-12)Fr-Sa							

VII. Age group interests

Please mark your interest level in working with each of the following age groups and programs:

	Highly interested	Interested	Less interested
Infants (0-18 months)			
Toddlers (18-30 months)			
Preschool program (2.5-4 years)			
School age (5-12 years)			



VIII. Certifications and Signature

I CERTIFY that the facts presented in this application are true and complete to the best of my knowledge.

In the event of employment, I UNDERSTAND that should any statements made in this application or during the interview process prove to be false, that this may be grounds for immediate dismissal.

I UNDERSTAND that there is no stated or implied minimum length of employment and that should I be hired, I agree that my employment may be terminated at any time, without prior notice, or just cause.

I UNDERSTAND that all common areas within KidTowne are under video surveillance at all times. These recordings may be used in the investigation of employees.

I UNDERSTAND that all claims and disputes arising under or relating to this Agreement are to be settled by binding arbitration in the state of Alabama or another location mutually agreeable to the parties. An award of arbitration may be confirmed in a court of competent jurisdiction.

I AUTHORIZE KidTowne to investigate all statements made in this application and to contact any references given, while releasing KidTowne from any liabilities and/or damage caused.

I certify that I am legally entitled to work in the United States and that all permits are currently valid.

Signed: _____

Date: _____

Administration use only:

Signature of Director: _____ Date Hired: _____

Position Awarded: _____

KidTowne is an Equal Opportunity Employer. Applications are considered without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job related medical condition or handicap.

